COE CAREER CENTER

HANDSHAKE + OTHER RESOURCES

Find jobs, interview, explore options, and more!

Webinar Wednesday, January 2022
Where Can I Get Career Assistance?

**Online**

http://www.career.oregonstate.edu/engineering

Online tools, resume samples, web resources & comprehensive career guide

**Drop-ins with COE Career Assistants**

Johnson Hall 124

See website above for drop-in advising schedule starting week 2

**COE Career Advisor Appointments**

Book via Handshake:

oregonstate.joinhandshake.com
Tool #1: A hub for jobs & events: 

1. Handshake is OSU’s **university-wide job & internship board and tool for networking with employers.**
   - Used by 400,000+ employers and 900 universities.
   - Includes 100% of Fortune 500 companies.
   - Thousands of jobs and internships posted specifically for OSU.
   - Includes on-campus jobs, post-graduation, short term, internships, etc.

2. Sign up for **career fairs**, workshops, lectures, and webinars every term. Many are specific to COE and/or your major.

3. Make **engineering-specific career advising** appointments.
   - Space is limited, so plan ahead. Don’t forget about drop-ins with career assistants!
   - Under “Career Center” tab.
You Already Have an OSU Handshake Acct

Find the link at the COE Career website:

https://career.oregonstate.edu/engineering

or log in directly at

https://oregonstate.joinhandshake.com/

You can still use Handshake after graduation -- just update your email.

Important not to just Google “Handshake”; you want the OSU-specific portal.
Complete Your Handshake Profile

• Upload your resume
• Add experience
• Optional:
  • Allow employers who have been approved by OSU to view your profile.
  • Unlock your GPA so employers can see it.

Education

Oregon State University, primary education
Masters, College of Engineering
Major in Computer Science
Cumulative GPA: 3.6

Documents

You have 1 document. Click Manage Documents to select which ones to show publicly on your profile. Add your resume, cover letters, and other documents.

Manage Documents
Handshake: Search for Jobs and Employers

- Select the “Jobs” tab
- Common Filters (click Filters button)
  - By keyword (e.g. “GIS”, “Python”)
  - By location – choose a 5, 50, 100 mile radius around where you want to live
  - By industry (e.g. “Road Construction”; “Medical Technology”)
- Favorite jobs to get application deadline reminders and companies to get new job recommendations.
- The more jobs you favorite, the more Handshake will suggest similar jobs.
- **TIP:** don’t search by “major”, or your search will return all jobs that accept any majors
Tool #2: **Vmock**: Have a Robot Read Your Resume

1. **Create Your Resume**: Based on your experiences, skills, etc. and *tailor it* to a specific opportunity.

2. **Upload**: Your resume on VMock as a PDF. 10 uploads available per year.

3. **Get Feedback**: Individualized, point-by-point guidance on how to make your resume better.

4. **Improve Your Score**: Toward the green zone. *Note* many great OSU resumes end up in the orange zone; focus more on the feedback than the percentage or color rating. Use Vmock as an iterative tool, not just one time.

Use Vmock as a final check before applying or before making a career advising appointment.
Tool #3: Focus² Career Exploration

- Focus 2 is a **free, self-paced**, online career exploration tool.
- Assess your personality, interests, values, and occupations.
- Take an “Am I Career Ready?” assessment for next steps to get more prepared.
- Inform **major-related discussions** with academic advisors and career advisor appointments.
Tool #4: StandOut – Video Interview Practice

• Complete a practice interview with built-in questions.
• Watch your recorded video.
• Pay attention to body language, answers, umms, and voice.
• The comprehensibility score will give you a clue if you are easy for others to understand.
• Practice as many times as you want!
What Employers Are Looking For – Interns

Table 2: Deciding factor between two equal candidates for internships and co-ops.

<table>
<thead>
<tr>
<th>ATTRIBUTE</th>
<th>PERCENTAGE THAT DEEM ATTRIBUTE “VERY” TO “EXEMPLARY INFLUENTIAL”</th>
</tr>
</thead>
<tbody>
<tr>
<td>Has held leadership position</td>
<td>65.0%</td>
</tr>
<tr>
<td>Major</td>
<td>61.0%</td>
</tr>
<tr>
<td>Has participated in extracurricular activities</td>
<td>59.1%</td>
</tr>
<tr>
<td>High GPA</td>
<td>44.4%</td>
</tr>
<tr>
<td>Has done volunteer work</td>
<td>35.9%</td>
</tr>
<tr>
<td>School attended</td>
<td>11.3%</td>
</tr>
</tbody>
</table>

Source: 2021 Internship & Co-Op Survey Report, National Association of Colleges and Employers

https://clubs.oregonstate.edu/

https://groups.engr.oregonstate.edu/esc/college-engineering-sponsored-student-organizations
What Employers Are Looking For – New FT Hires

NACE Career Readiness Competencies:

<table>
<thead>
<tr>
<th>ATTRIBUTE</th>
<th>2021 AVERAGE INFLUENCE RATING*</th>
</tr>
</thead>
<tbody>
<tr>
<td>Has completed an internship with your organization</td>
<td>4.5</td>
</tr>
<tr>
<td>Has internship experience in your industry</td>
<td>4.3</td>
</tr>
<tr>
<td>Major</td>
<td>3.8</td>
</tr>
<tr>
<td>Has held leadership position</td>
<td>3.6</td>
</tr>
<tr>
<td>Has general work experience</td>
<td>3.6</td>
</tr>
<tr>
<td>Has been involved in extracurricular activities (clubs, sports, student government, etc.)</td>
<td>3.4</td>
</tr>
<tr>
<td>High GPA (3.0 or above)</td>
<td>3.2</td>
</tr>
<tr>
<td>Has no work experience</td>
<td>3.2</td>
</tr>
<tr>
<td>Has done volunteer work</td>
<td>2.8</td>
</tr>
<tr>
<td>School attended</td>
<td>2.5</td>
</tr>
<tr>
<td>Is fluent in a foreign language</td>
<td>2.1</td>
</tr>
<tr>
<td>Has studied abroad</td>
<td>1.8</td>
</tr>
<tr>
<td>Other</td>
<td>3.9</td>
</tr>
</tbody>
</table>
Find all these tools online, along with our comprehensive career guide!

career.oregonstate.edu/engineering

Good luck &

Happy New Year!