Building a more inclusive Portland

The Emerging Leaders Internship (ELI) program matches recent graduates and college students of color with paid internships at top companies across the Greater Portland area. Since 2016, we have partnered with 100+ companies and placed participants into nearly 400 internships, with many successfully transitioning into full-time roles.

What to know about Emerging Leaders Internships

- All internships are paid ($15+/hour)
- Full time at 30-40 hours per week for 10-12 weeks
- Internships typically run June – August
- Host company provides consistent mentorship to support intern’s success

Who are the Emerging Leaders?

- 100% are students of color
- 62% will be first in their family to graduate college
- 54% qualify for a Pell, Oregon Opportunity, or Washington State Need Grant
- 90% want support as a person of color from an ELI internship that values bringing their unique voice to the workplace

We invest in our city by being committed to the next generation of leaders. Join us!

www.emergingleaderspdx.org

ELI 2021 Timeline

- Sign 2021 Memorandum of Understanding & Pay Program Fee
  January 13
- Submit Company’s Internship Details
  February 17
- Mock Interview Event
  Early March (TBA)
- Final Company Intern Interviews
  April 1 – 30
- Submit Intern Offer(s)
  by April 30
- Company Orientation
  May (TBA)
- Intern Orientation
  June (TBA)

ELI Internships include positions in:
- Marketing & Communications
- Tech
- Operations & Projects
- People & Engagement
- Finance & Accounting
- Business & Entrepreneurship
  ... and more!

“This was a great experience, especially to hold up a mirror and look at our office culture and our opportunities for growth.”

— ELI company partner