Internships and Beyond
Oregon State University

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Life at PNNL

YouTube: https://www.youtube.com/channel/UCMjwjkC6OMwG_V2jOPbJw0A

Podcast: https://pods-of-science.simplecast.com/

LinkedIn: https://www.linkedin.com/company/pacific-northwest-national-laboratory/
PNNL is a place where people want to build a career

• Average length of employment for all jobs combined is 12 years

• Retention rates have historically ranked in the top 25th percentile of industry benchmarks

• Staff and Lab leadership agree that what attracts and retains people is:
  ▪ Innovative Work
  ▪ Job Interests Alignment
  ▪ National Lab Mission
  ▪ Work-life Balance

• FY2019 Student Participants
  ▪ Over 480 Postdocs
  ▪ Over 600 Students
LTE Lifecycle @ PNNL

Real world training for students interested in a STEM career
What’s available for Summer 2020 and year-round?
Internships- Project-based positions

Undergraduate Technical Interns
- Students hired to work on specific projects or project teams
- 10 weeks-18 month internships per year in school, 20-40 hours per week
- Project pays for all time.

PhD and Master’s Interns
- Master’s Interns are hired for a maximum of 3 years
- PhD Interns are hired for a maximum of 5 years
- Both perform work that’s either related to their thesis or research area (short-term), or use PNNL’s resources or a component of a PNNL project as their thesis.
Post-Graduate Research Associates

*Project-based positions*

- **Post-Bachelor**
  - Duration: 6 months - 2 years
  - Candidates must have received a Bachelor's degree within the past 24 months or in the next 8 months

- **Post-Masters**
  - Duration: 6 months - 2 years
  - Candidates must have received a Bachelor's degree within the past 24 months or in the next 8 months

- **Post-Doctorate**
  - Duration: 6 months - 3 years
  - Candidates must have received a PhD within the past five years or in the next 8 months
Institutional Postdoc Program

Postdoctoral research associates play a vital role in completing the ongoing research objectives for projects across the Laboratory. Each of the four research directorates have a sizable postdoctoral researcher contingent collaborating on its projects. All postdoctoral researchers are hired as employees with a competitive salary and benefits, and most positions also have paid relocation.

http://postdoc.pnnl.gov/
Where to go and apply

Pnnl.gov/careers
What programs are available for Fall 2020?
Office of Workforce Development for Teachers & Scientists (WDTS) Programs

► **Science Undergraduate Laboratory Internship Program (SULI)** – encourages undergrad’s to seek research experiences at national laboratories. You can apply up to two years after you’ve graduated
  - Fall and Spring: 16 weeks
  - Summer: 10 weeks

► **Office of Science Graduate Student Research (SCGSR)** – prepares outstanding graduate students research opportunities at DOE labs (Duration is 3-12 months)

**Applications are open now!**

More about WDTS Programs: [https://science.osti.gov/wdts](https://science.osti.gov/wdts)
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